



ADULT CODE OF CONDUCT BALTIMORE WORKCAMP 2021

I _____ am an adult participant in Baltimore Work Camp 2021 produced by St Anthony Shrine (hereafter “WorkCamp”) and hereby acknowledge that this program may involve a variety of activities which may be both physical and mental in nature. These activities are designed to be within the limits of a person who is in reasonably good health. The level of participation in all programs and activities is at all times completely up to the individual. I am fully aware of the nature of the work to be undertaken during WorkCamp. Safety is the top priority in all programs. In addition, each participant must assume the risk that he or she may suffer an emotional or physical injury and disability.

Liability Coverage: I understand that the Archdiocesan Insurance Program maintains comprehensive general liability insurance that generally covers participants and volunteers for claims arising out of actions in their role as participants/volunteers in WorkCamp, which may result in damage or injury to another person or persons. However, I acknowledge these policies will not protect me for criminal or intentional acts committed by me.

Use of Vehicles: I further acknowledge, with regard to any personal vehicle driven by me or which I am a passenger in, that in the event of an accident, there is no coverage afforded to me through the Archdiocesan Master Insurance Program for liability or physical damage sustained to any vehicle involved or liability incurred by me while operating my vehicle.

OPCYP Compliance: This is required for all participants that are attending WorkCamp in an “Adult” or “Homebase” role. I understand that I must complete a background check and STAND training and be cleared to work with children by the Office of Child Protection & Safety to be eligible to attend WorkCamp. I will check with my parish organizer to be advised as to my current compliance status. I understand that I need to have this checked again for this event even if I have been eligible for other Archdiocesan events in the past.

Safety: Further, I agree to follow all procedures and safety precautions set forth by the Archdiocese in addition to ensuring the protection of minors from sexual misconduct and/or child abuse in order to conform with the requirements adopted by the United States Conference of Catholic Bishops and Catholic Archdiocese of Baltimore Policy of the Protection of Children/Young People and Prevention of Sexual Misconduct and/or Child Abuse.

As an Adult Participant at WorkCamp, I will be expected to:

- *Be a minister of Christ to all.* As Christian adults, we exemplify through our actions exactly the attitude that we expect from young people.
- *Participate fully in all planned activities, group sessions, programs, devotions and work projects,* I understand, too, that I am expected to sleep in the same room as the youth from my parish, as I am a required supervisor of those youth for the entire week.
 - *Support one another and the youth.* As an adult at WorkCamp you will be interacting with adults and youth 24 hours a day. You will be called upon to handle many situations during the week, some of which may require disciplinary action. If you are unable to resolve any situation that arises please bring your difficulties to the Adult Formation Coordinator(s), who will direct, support and assist you.
- *Be aware and promote individual and group safety at all times.* This is extremely important and cannot be stressed enough. Be sensitive to heat related headaches, exhaustion, and dehydration symptoms. Remember that as an adult, you model all rules through your actions and are expected to follow and enforce all safety rules.
- *Be present the entire week.* I understand that as an Adult Participant at WorkCamp, I am expected to be present at WorkCamp the entire week, from Sunday, June 27, 2021 at 2:00 pm through Friday, July 2,

2021 at 12:00 pm.

- *Respect facilities at homebase.* Room occupants are responsible for the condition of their room. Damage to the building, furniture or equipment will be charged to those responsible.
- *Observe the lights-out time.* Rest is important in order to work efficiently and safely, and to fully enjoy WorkCamp. Also, other participants may need more sleep than you. It is the responsibility of the adult to have all their youth in their sleeping rooms at the required time and to enforce the lights out rule.
- *Respect others' privacy.* Male and female sleeping rooms, hallways, showers and bathrooms are carefully marked. No guys will be allowed in the girls' area and no girls will be allowed in the guys' area FOR ANY REASON! This includes adults.
- *Use my cell phone with discretion.* I understand that, as a Work Camp Adult, my cell phone is allowed at WorkCamp. However, I will do my best to minimize its use, and will be mindful to always turn it to "silent" or "off" while at Mass, in Program, and during lunch and evening devotions with the youth. I will not use it when I am driving a vehicle that is transporting any other WorkCamp participant(s), in the case of an emergency, I will pull over to the side of the road to use my cell phone.
- *Know the Youth Conduct Covenant and enforce all rules during WorkCamp.*
- *Refrain from smoking, drinking alcohol, or using fireworks during WorkCamp.*
- *Exhibit an exciting energy! Smile!*

MY PROMISE: I freely execute this Acknowledgement with full knowledge of its content. I promise to live by these guidelines and expectations in my attitude and my actions. I will also encourage other participants to live with this promise. I understand that if I choose by my attitude or by my actions to not live up to these expectations, I will face consequences, which may include being asked to leave.

Signature of Participant _____ Date _____

Attach copy of Insurance Card here